

Previous Employer _____ Geographic Location _____ Your Position _____ Supervisor's Name/Title _____ Primary responsibilities _____	Phone () _____ From _____ Month _____ Year _____ To _____ Month _____ Year _____ Reason for Leaving _____
Previous Employer _____ Geographic Location _____ Your Position _____ Supervisor's Name/Title _____ Primary responsibilities _____	Phone () _____ From _____ Month _____ Year _____ To _____ Month _____ Year _____ Reason for Leaving _____
Current Employer _____ Geographic Location _____ Your Position _____ Supervisor's Name/Title _____ May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> If not, why? _____ Primary responsibilities _____	Phone () _____ From _____ Month _____ Year _____ To _____ Month _____ Year _____ Reason for Leaving _____

Attach an additional page, if necessary.

List all employment experience for the past five years, starting with your present employer. Include U.S. Military Service.

EMPLOYMENT RECORD

During the past seven years, have you ever been discharged, suspended, or asked to resign from any position?
 Yes No If yes, please explain. _____

For the purpose of verifying information on this application, have you ever worked or attended school under a different name at any of the organizations you have listed?
 Yes No If yes, specify name. _____

BACKGROUND INFORMATION

PLEASE READ CAREFULLY AND INITIAL EACH PARAGRAPH BEFORE SIGNING

I understand, where permissible under applicable state and local law, I may be subject to a pre-employment background check after receiving a conditional offer of employment to investigate my criminal background and other matters related to my suitability for employment.

Initials _____

I hereby certify that the information given by me is true in all respects. I authorize Avalon and its representatives to contact my prior employers and all others (with the exception of my current employer, only if I have marked "May we contact?" on page 2 of this application as "No") for the purpose of verification of the information I have supplied and release same from any liability resulting from the information released. I authorize employers, schools and other persons named on this application to provide any information or transcripts requested.

Initials _____

I understand employment with Avalon is also contingent on my providing sufficient documentation necessary to establish my identity and eligibility to work in the United States.

Initials _____

I expressly understand and agree that, if employed, my employment, having no specified term, is based upon mutual consent and may be terminated at-will, with or without cause, by either party Avalon or me, without prior notice to the other, unless otherwise prohibited by law.

Initials _____

I certify that all of the above information is true and complete, and I understand that any falsification or omission of information from this application, any documents submitted by me or represented by me during the interview process, may disqualify me from further consideration for employment or, if hired, may result in termination regardless of the time elapsed before discovery.

Note: An offer of employment is conditioned upon complying with Avalon's requirements including, but not limited to, signing a consent to conduct a background investigation.

MY SIGNATURE IS EVIDENCE THAT I HAVE READ AND AGREE WITH THE ABOVE STATEMENTS.

Applicant's Printed Name _____

Applicant's Signature _____

Date _____